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Your article in “Power People” shall now reach an audience covering all employees in Indian Power Sector, leading PSUs in other sectors, students and faculties in reputed business schools.



## Background

“Power People” is a leading management journal published by Power HR Forum with the objective to share the unique and embedded knowledge of management professionals in every walk of life to improve the competitive position of both professionals and organizations.

The journal publishes:

- Practical articles that describe effective practices of leading companies;
- Reports on new theories that have the potential to advance strategy development and implementation;
- Interviews with corporate leaders about their view point in new developments and on issues / tools related to better corporate performance;
- Case Studies in dealing with any HR problem in any organization;
- Review of leading literatures / best Sellers;
- Management Quiz, humor; and
- New developments /happenings that are a source of concern or learning

To start with the Journal shall be published 3 times a year.

## Author Requirements

The editor requires articles to be submitted initially via e-mail to [powerhrforum@gmail.com](mailto:powerhrforum@gmail.com). You can also submit your articles to:

The Convener – Power HR Forum  
Power HR Forum Secretariat  
At : Power Management Institute, NTPC  
5- 14, Sector 16- A, Noida – 201301

While submitting the article please ensure the following.

- Please categorize your article under one of these classifications: Research Paper, View Point, Concept Paper, Case Study, Literature Review, Survey Reports.
- Your articles should be between 1000 and 3000 words for Concept Papers, Research Papers, View Points, Case Studies, and Survey Reports and between 350 - 1000 words in case of Literature Review.
- All authors should mention their e-mail address and contact details including telephone number plus a professional biography of 30 - 40 words.
- Authors should submit an abstract structured into six sub-headings: Purpose, Methodology, Approach findings; Research limitations/implications if applicable; Practical implications if applicable and the originality and value of the paper. Maximum words for this section shall be 250 in total.
- In addition, please provide upto six key words that capture the principal topics of the paper.
- The article’s sub heads should be short. Only the first word should be capitalized.
- Please present each figure and table on a separate sheet of paper, gathering them together at the end of the article. Distinguish between figures (diagrams) and tables (statistical material) and number them in separate sequences, i.e., ‘Figure 8’ and ‘Table 8’.

Please use short and crisp titles and headings in tables and figures. The units used should be stated and the source should be stated at the foot of the table. Notes relating to the table should be placed after the source.

Give reference of each figure or table in the text itself (e.g., ‘as shown in Figure 2’), as well as indicate the margin where the figure or table should go (‘Fig. 2 near here’). Ensure that all words, place names, etc., in the tables and figures are spelt in exactly the same way as they are in the text.

Lay out parallel tables in similar ways using similar wording. Ensure that the units of measurement are stated and check any totals or averages.

- Exhibits should convey important information that is not duplicated in the text of the article. They should be in black and white with minimum shading and numbered consecutively with succinct captions. The exhibits should be provided electronically and their proper place in the text should be indicated i.e exhibit 1 goes here.

Artwork should be either copied or pasted from the original software into a blank Microsoft Word document or saved and imported into a blank Microsoft Word document. Artwork may be submitted in the following standard image formats: .psd, .pdf, & .ai . If it is not possible to supply graphics in the formats listed above, authors should ensure that figures supplied as .tif, .gif, .jpeg, .bmp or in any other format could be converted to above mentioned format and should be of at least 300 dpi and at least 10cm wide. Further, it is crucial that all text in the artworks corresponds to the text of the article in spelling and style.

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- References embedded in the text or in the anthropological style – for example ‘(Moon 1994)’ or ‘(Moon 1994: 45)’ (Note: Page numbers in the text are necessary only if the cited portion is a direct quote). Citations should be first alphabetical and then chronological – for example ‘(Moon 1994; Sandee 1995, 1997; Zander 1993)’. More than one reference of the same date for one author should be cited as ‘(Moon 1994a, 1994b)’.
- Book reviews must contain the name of the author and title/sub-title of the book reviewed, place of publication and publisher, date of publication, number of pages and price. Please follow the following style:  
Stephen R. Covey, *Principle-Centered Leadership*. London: Simon and Schuster Ltd., 1992, 326 pp., \$29.95.  
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- Endnotes should be used where necessary and must be identified in the text by consecutive numbers, and listed at the end of the article.
- Article for the Journal should be original contributions and should not be under consideration for any other publication at the same time.
- Authors submitting articles for publication warrant that the work is not an infringement of any existing copyright and will indemnify the publisher against any breach of such warranty.

## The Reviewing Process

The editors of “Power People” have extensive experience in the field of management. The submitted articles will be reviewed by a team of top level industry practitioners/senior academicians at prestigious business schools and other authorities. The final decision whether and when to publish is at the discretion by the editor.

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## Final publication of the article

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The final manuscript prepared by the editor and shared with the author will be considered to be the definitive version of an article. Before final publication, the author, if desires, will have an opportunity to review it to ensure that it is complete, grammatically correct and without spelling or typographical errors.